City of San Diego
Safety Fire Members Hired Before 1/1/2012

(The eligible factor that yields the highest benefit will apply)**

Retirement Age	Old Retirement Factors* (In Effect 6/30/2000)	New Retirement Factors (In Effect 7/1/2000)
50	2.50%	3.00%
51	2.60%	3.00%
52	2.70%	3.00%
53	2.80%	3.00%
54	2.90%	3.00%
55+	2.9999%	3.00%

**Final Compensation increased by 10% in benefit calculation*

***You are only eligible for the factors in place as of your termination date with the City.*

NOTE: The Old Retirement Factors are prorated in quarterly increments to reflect the Member's age at retirement (*e.g.*, 50 ¼, 50 ½, 50 ¾, etc.) up to age 55.