San Diego Unified Port District
Port Miscellaneous PEPRA Plan Tier

Years of Service Credit	Retirement Factor Per Year of Service Credit
Years 1-5	0.75%
Years 6-10	1.00%
Years 11-15	1.25%
Years 16+	1.50%

Port Plan §0301(g):

The Basic Allowance of a Miscellaneous Member is calculated using the following Retirement Calculation Factors:

(1) The Retirement Calculation factor is .75% per year of Service Credit for the Miscellaneous Member's first through fifth years of Service Credit;

(2) The Retirement Calculation factor is 1 % per year of Service Credit for the Miscellaneous Member's sixth through tenth years of UPD Service Credit;

(3) The Retirement Allowance is 1.25 % per year of Service Credit for the Miscellaneous Member's eleventh through fifteenth years of UPD Service Credit.

(4) The Retirement Calculation Factor is 1.5% per year for each additional year of Service Credit beginning with the Miscellaneous Member's sixteenth year of Service Credit.